



HIGHLAND CITY COUNCIL MINUTES

Tuesday, October 21, 2025

Approved December 2, 2025

Highland City Council Chambers, 5400 West Civic Center Drive, Highland Utah 84003

6:00 PM REGULAR SESSION

Call to Order: Mayor Kurt Ostler

Invocation: Council Member Kim Rodela

Pledge of Allegiance: Council Member Brittney P. Bills

The meeting was called to order by Mayor Kurt Ostler as a regular session at 6:06 pm. The meeting agenda was posted on the Utah State Public Meeting Website at least 24 hours prior to the meeting. The prayer was offered by Liz Rice and those in attendance were led in the Pledge of Allegiance by Council Member Brittney P. Bills.

PRESIDING: Mayor Kurt Ostler

COUNCIL MEMBERS:

Brittney P. Bills	Present
Ron Campbell	Present
Doug Cortney	Present
Kim Rodela	Absent
Scott L. Smith	Present

CITY STAFF PRESENT: City Administrator Erin Wells, Assistant City Administrator/Community Development Director Jay Baughman, City Attorney/Planning & Zoning Administrator Rob Patterson, City Recorder Stephannie Cottle, Finance Director David Mortensen, City Engineer/Public Works Director Chris Trusty, Fire Chief Brian Patten

OTHERS PRESENT: Jon Hart, Liz Rice, Kevin Black

1. UNSCHEDULED PUBLIC APPEARANCES

Please limit comments to three minutes per person. Please state your name.

Kevin Black expressed appreciation for the Highland Fling event but noted his disappointment about some elements that were missing from the event this year, including the backyard garden tours and medallion hunt. He mentioned confusion with the one-page agenda/notification for the Fling that lacked information about event locations and details about the art show. Mr. Black encouraged the Council to consider why things were different this year and possibly bring back certain elements in future years.

Liz Rice shared concerns she has received from residents about Texas Instruments constructing a new semiconductor fabrication plant in Lehi as part of an \$11 billion investment, noting it would be the largest economic investment in Utah's history. She expressed concerns about water usage associated with the project

and asked if the Council had information about the project that could be shared publicly.

2. PRESENTATIONS

a. Zions Bank Cemetery Perpetual Care Fund Study - Susie Becker

Susie Becker from Zions Bank will present the results from the Perpetual Care Fund Study and propose options for funding the Perpetual Care Fund.

Mayor Ostler announced this presentation has been postponed until a future meeting.

3. CONSENT ITEMS

Items on the consent agenda are of a routine nature. They are intended to be acted upon in one motion.

Items on the consent agenda may be pulled for separate consideration.

a. Approval of Meeting Minutes General City Management

Stephannie Cottle, City Recorder

August 13, 2025

b. Approval of Meeting Minutes General City Management

Stephannie Cottle, City Recorder

August 19, 2025

c. Approval of Meeting Minutes General City Management

Stephannie Cottle, City Recorder

September 2, 2025

d. Approval of Meeting Minutes General City Management

Stephannie Cottle, City Recorder

September 30, 2025

e. Ratification of Large Purchases General City Management

David Mortensen, Finance Director

Council Member Doug Cortney MOVED to adopt the consent agenda.

Council Member Ron Campbell SECONDED the motion.

The vote was recorded as follows:

<i>Council Member Brittney P. Bills</i>	<i>Yes</i>
<i>Council Member Ron Campbell</i>	<i>Yes</i>
<i>Council Member Doug Cortney</i>	<i>Yes</i>
<i>Council Member Kim Rodela</i>	<i>Absent</i>
<i>Council Member Scott L. Smith</i>	<i>Yes</i>

The motion carried 4:0

4. COMMUNICATION ITEMS

Communication items are informational only. No final action will be taken.

a. Letter of Support to Congress Regarding Highland Zip Code *Kurt Ostler, Mayor*

Mayor Ostler provided background on Highland's efforts to obtain its own ZIP code. In 2019, the Council submitted a request to the postmaster general but was denied. The Mayor explained several problems resulting from sharing a ZIP code with American Fork, including:

- Online sales tax revenue not being properly attributed to Highland

- Navigation and address issues for residents and visitors
- Insurance rate discrepancies

Mayor Ostler worked with congressional staff members, including those from Representative Mike Kennedy's office, to pursue a legislative solution since Vineyard City had successfully obtained its own ZIP code through congressional action.

The Council reviewed a draft letter to the Committee on Oversight and Government Reform requesting Highland receive its own ZIP code. The letter outlined the city's size (approximately 5,500 homes and 23,000 residents), the tax collection challenges, mail delivery issues, and insurance/utility concerns.

Council Member Smith was recognized for his persistent advocacy with Representative Kennedy on this matter. Council members suggested adding language about potential public safety concerns related to dispatch issues and noted that a separate ZIP code would benefit American Fork as well. There was also a brief discussion about who should sign the letter.

City Attorney Patterson mentioned that LRB conducted an economic analysis for the City, estimating a significant sales tax leakage resulting from online sales tax revenue not being properly attributed to Highland, potentially leading to a loss of approximately \$4.9 million in revenue. This analysis compared the per capita spending of Highland residents in various sales tax categories with the per capita spending of average Utah residents, highlighting the apparent discrepancy and reinforcing the need for Highland to pursue its own ZIP code.

The Council agreed to have staff revise the letter to include these suggestions and obtain signatures from the Mayor, Council, and key staff before sending it to Congress.

b. Annual Resident Survey Results *Jay Baughman, Assistant City Administrator/Community Development Director*

Assistant City Administrator/Community Development Director Baughman presented results from the annual resident survey. Key findings included:

- Response count was significantly lower this year (734) compared to last year (approximately 1,500), returning to 2020 levels despite using the same advertising methods;
- 60 percent of respondents completed the survey digitally; 40 percent used paper copies;
- Most city services saw improved satisfaction ratings, with a few exceptions (open space maintenance, traffic enforcement, building permitting, and pressurized irrigation);
- The Council discussed concerns about the lower building permitting satisfaction rate (66-67 percent);
- Emergency Medical Services received the highest satisfaction rating at nearly 100 percent;
- Road quality and maintenance satisfaction has continued to increase over the past five years;
- Park quality satisfaction has increased by nearly 10 percent over the past five years, now above 80 percent; and
- Personnel ratings showed high satisfaction with all departments, with Fire at 99.5 percent and Police at 99 percent.

Regarding library usage:

- About 35 percent of respondents reported regularly using the library while 67 percent said they rarely or never use it;
- When asked about library funding options, 48 percent favored some form of property tax increase while 52 percent preferred other options (using general funds or reducing services); and
- Among library users, 63 percent supported raising taxes to maintain or improve services.

On City priorities for funding:

- Road maintenance was the top priority (63 percent);
- Parks and trails maintenance (49 percent) and public safety (47 percent) followed; and
- Sidewalks (37 percent) and library (30 percent) rounded out the top five priorities.

Demographic information showed that 80 percent of respondents were over 45 years old, with 51 percent over 55. The Council discussed concerns about the lack of younger respondents and what that might indicate about the city's demographics.

The survey also asked about amenities for parks (playgrounds, pavilions, and pickleball courts were top priorities) and whether residents wanted a designated place for cremated remains in the cemetery (most were not interested).

Throughout Mr. Baughman's presentation, Council Members discussed the 35 percent library usage rate and the split opinions on increasing funding for the library, with some favoring a tax increase. Road maintenance was cited as a top funding priority and the Council highlighted survey responses that also indicated that amenities like playgrounds, pavilions, and pickleball courts were highly desired. The Council noted the low survey response rate compared to previous years and expressed interest in finding ways to increase participation. There was particular concern about the relatively low satisfaction with building permitting, with Council Members recognizing that strict requirements could contribute to the perception of dissatisfaction. The Council also discussed demographic concerns revealed by the survey results, including the dominance of older respondents and underrepresentation of younger age groups. The role of the library and its funding options were another focus of the council's attention, highlighting possible disparities between service usage and community support.

c. Fling Budget Report *Jay Baughman, Assistant City Administrator/Community Development Director*

Assistant City Administrator/Community Development Director Baughman presented the Highland Fling budget report, showing \$35,716 in revenue and \$60,194 in expenses, resulting in a deficit of \$24,478. With the \$20,000 in Council-approved funding, the event was \$4,478 over budget. Several issues were discussed:

- The event was condensed to Thursday, Friday, and Saturday this year instead of being spread throughout the week
- Some popular events were eliminated, including garden tours and the medallion hunt
- The one-page agenda mailer created confusion for residents and sponsors
- Disc golf and pickleball registration fees were kept by the event chairs rather than going to the city
- \$4,700 was spent on printing flyers that could have been printed in-house for much less

Council Members expressed concerns about communication with sponsors, who had expected a booklet similar to previous years but received a one-page flyer instead. Staff are working to make it right by offering sponsors free booths at upcoming events and sending out a glossy mailer with their information. The Council discussed the need for better planning, record keeping, and budget management. They also addressed the high turnover rate of event coordinators, with seven different coordinators over the past five years. Council members debated whether to convert the position from part-time to full-time to provide more consistency and possibly expand the role to include other community development and business initiatives.

d. Election Update *Stephannie Cottle, City Recorder*

City Recorder Stephannie Cottle provided an election update, noting that ballots had been sent out and the ballot drop box was now open. She addressed an issue with the ballot instructions, which incorrectly stated that ballots would not be counted unless voters included the last four digits of their Social Security number, driver's license, or state ID. Ms. Cottle clarified that voters do not need to include the last 4 digits and ballots for this general election will still be counted if there is a valid signature on the ballot envelope.

Liz Rice discussed the recent mailing of ballots and raised a concern about instruction discrepancies between Utah and Salt Lake County. She clarified that according to House Bill 300, voters requesting a mailed ballot will eventually need to provide the last four digits of their Social Security Number, Driver's License, or State-issued ID. However, this requirement will not take effect until 2029. She emphasized the transition back to predominantly in-person voting by 2029, noting that this instruction was inaccurately applied in the current election.

The Council discussed Election Day procedures, including the 150-foot boundary around the ballot box and City Hall where campaigning is prohibited. Ms. Cottle reminded candidates participating in the upcoming Trick or Treat Street event that if the event was moved indoors due to inclement weather the candidates would not be able to participate as candidates. Council also discussed the process for filling the council seat that will be vacated when Council Member Bills becomes mayor in January. City Attorney Rob Patterson explained the options for timing the appointment process:

- The default option: The vacancy would occur on January 5 when Council Member Bills becomes mayor, and the appointment process would begin then.
- Council Member Bills could resign early, triggering the vacancy process sooner, which would allow a new council member to be appointed before January

The Council reviewed Resolution 2023-31, which outlined the appointment process; City Attorney Patterson explained that a minimum 14-day notice is required for accepting applications.

Council Member Cortney suggested two key changes to the appointment process:

1. Discussion Before Voting: He proposed that the appointment process should explicitly allow for Council discussion following the completion of candidate interviews. This discussion should occur prior to voting to enable Council Members to openly express opinions and thought processes which might aid in making a more informed decision.
2. Open Voting: He also recommended changing the voting process for selecting the appointee from secret ballot to an open voting system, either by electronic means or by voice. He emphasized the importance of transparency, particularly given that this appointment is a significant decision for the Council, and that open voting aligns with the principle of conducting decisions transparently and openly.

The Council debated the two changes proposed by Council Member Cortney, expressing concern about openly discussing each candidate before voting to appoint someone; there was no agreed decision to implement open voting instead of a secret ballot at this time. Council Member Cortney proposed that subsequent rounds of voting be conducted openly, either by voice or electronically, rather than by secret ballot, arguing for transparency. Throughout the discussion, the Mayor and Council acknowledged the potential discomfort for Council Members associated with open voting, and the possible implications of appointing someone aware of who voted against them. They agreed further consideration was needed, and no final decision was reached. Council Member Smith also expressed concern about the optics of changing the rules at this time rather than at a time when there is no vacancy or a pending appointment. The Council discussed handling the appointment in December would allow the new member to be trained alongside any newly elected Council Members.

Liz Rice suggested that the third runner up should be appointed to the vacancy. Mayor Ostler suggested that in a close election this might indicate public support but that if a candidate is a distant third or fourth place, it could indicate the public's desire not to have them on the council.

Ms. Cottle concluded the discussion by reminding candidates of the upcoming campaign finance disclosure due the following Tuesday by 5:00 p.m.

- e. **Community Development Update** ([Current Projects List](#)) Jay Baughman, Assistant City Administrator/Community Development Director, Rob Patterson, City Attorney/Planning & Zoning

City Attorney/Planning & Zoning Administrator Patterson provided updates on two key issues:

- General Plan: The draft general plan is live and being reviewed by the Planning Commission, which will hold a public hearing the following week. The plan will come to the Council in November with final approval anticipated on December 2.
- The 11200 Church Property: Mr. Patterson addressed concerns about potential development of a church-owned property. He clarified that while the church could technically sell the property to a developer through a deed, any development would require City approval for zoning changes, site plans, and infrastructure. He emphasized that no applications have been submitted to the City regarding this property, and any development would require significant public process.

Council Member Smith asked questions regarding the Lone Peak Public Safety District (LPPSD) funding as it related to how it was presented in the Citizens Budget. City Administrator Wells stated that LPPSD takes 74% of our property and sales tax. Mayor Ostler discussed property values and budget adjustments made previously in collaboration with Cedar Hills. He stated that the original funding mechanism for the District was property values.

Mayor Ostler reviewed the City events and Council meeting calendars for the next several weeks. During the Mayor's review of the calendar, there was a discussion about potentially calling a special meeting on October 30 if necessary, depending on outcomes from the Alpine City Council meeting on October 28. The purpose of the possible special meeting would be to address the funding formula for Lone Peak Public Safety District, which directly affects Highland City. It was highlighted that knowing Alpine City's stance from their meeting on October 28 would be crucial in making this determination.

5. CLOSED MEETING

The City Council may recess to convene in a closed meeting to discuss items, as provided by Utah Code Annotated §52-4-205.

There was no closed meeting.

ADJOURNMENT

Council Member Ron Campbell MOVED to adjourn the regular meeting and Council Member Scott L. Smith SECONDED the motion. All voted in favor and the motion passed unanimously.

The meeting adjourned at 8:57 pm.

I, Stephanie Cottle, City Recorder of Highland City, hereby certify that the foregoing minutes represent a true, accurate and complete record of the meeting held on October 21, 2025. This document constitutes the official minutes for the Highland City Council Meeting.



Stephanie Cottle, CMC, UCC
City Recorder

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Welcome to the Highland City Council Meeting

October 21, 2025

Please Sign the Attendance Sheet

Scan for Agenda



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6:00 PM REGULAR SESSION

Call to Order – Mayor Kurt Ostler
Invocation – Council Member Kim Rodela
Pledge of Allegiance – Council Member Brittney P. Bills

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UNSCHEDULED PUBLIC APPEARANCES

Time set aside for the public to express their ideas and comments on non-agenda items.

- Please state your name clearly.
- Limit your comments to three (3) minutes.

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PRESENTATIONS

a. Zions Bank Cemetery Perpetual Care Fund Study –
Susie Becker

-POSTPONED-

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CONSENT ITEMS (5 minutes)

3a. Approval of Meeting Minutes: August 13, 2025
General City Management
3b. Approval of Meeting Minutes: August 19, 2025
General City Management
3c. Approval of Meeting Minutes: September 2, 2025
General City Management
3d. Approval of Meeting Minutes: September 30, 2025
General City Management
3e. Ratification of Large Purchases
General City Management

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Motion to Approve

I move that the City Council approve the consent agenda.

HIGHLAND CITY

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Year	Response Count
2020	674
2021	1,270
2022	1,129
2024	1,537
2025	734

Year	Percentage
2020	40%
2021	55%
2022	68%
2024	72%
2025	60%

Category	2022 (%)	2023 (%)	2025 (%)
EIR	95	98	92
Arts Council	75	95	90
Building Planning	85	88	82
Business Licensing	68	65	62
Community Improvement	78	75	72
City Hall Issues	88	92	90
City Hall Noise	82	85	80
City Hall Parking	85	88	82
City Hall Services	50	52	55
Communication with Residents	78	82	85
Field of Vision Issues	82	85	80
Garbage/Recycling	92	95	90
Highways Traffic	82	85	80
Open Space Maintenance	55	58	52
Personnel in Uniform	72	75	70
Quality of Parks	78	82	85
Quality of Public	75	78	72
Quality of Transit	52	55	58
Snow Removal	78	82	85
Traffic Enforcement	75	78	72
Utility Billing	88	92	85

Year	Road Quality/Maintenance Satisfaction %
2019	32
2020	38
2021	45
2022	45
2023	55
2024	65
2025	70

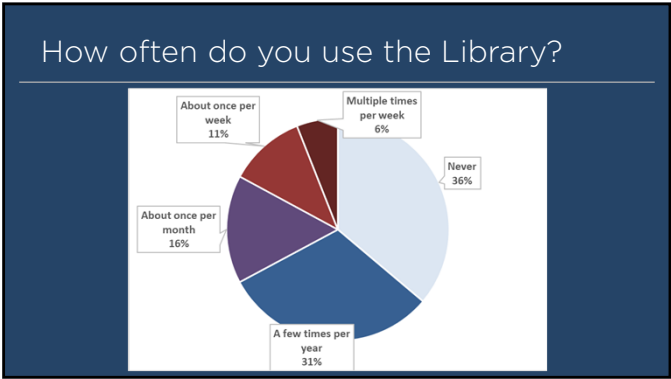
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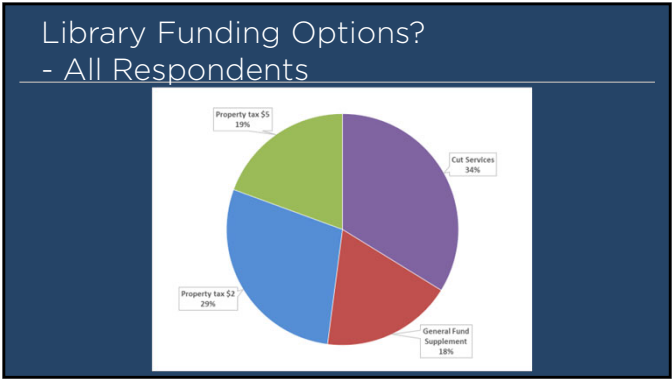
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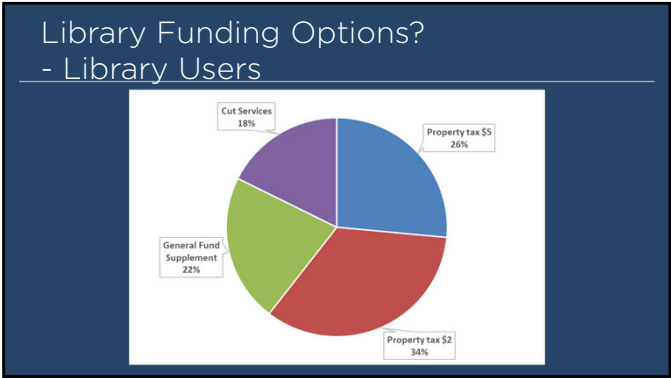
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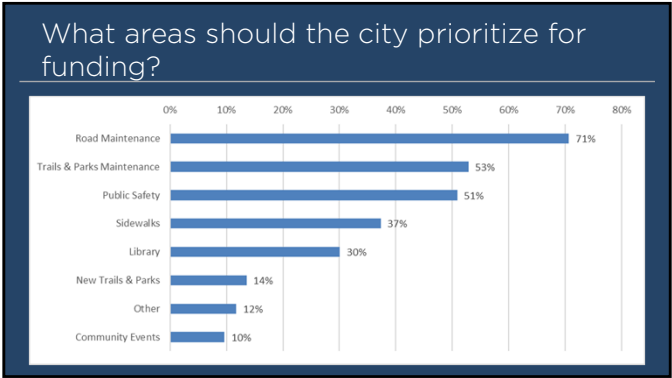
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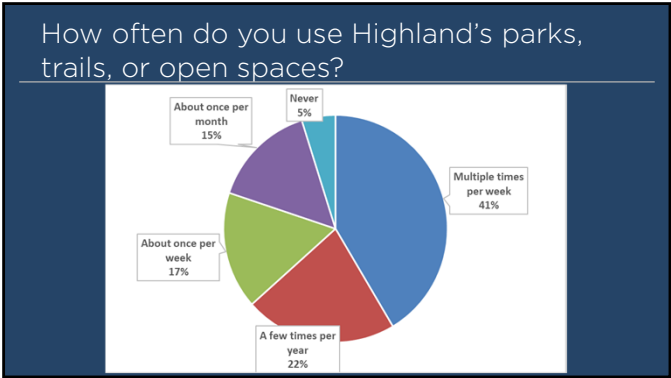
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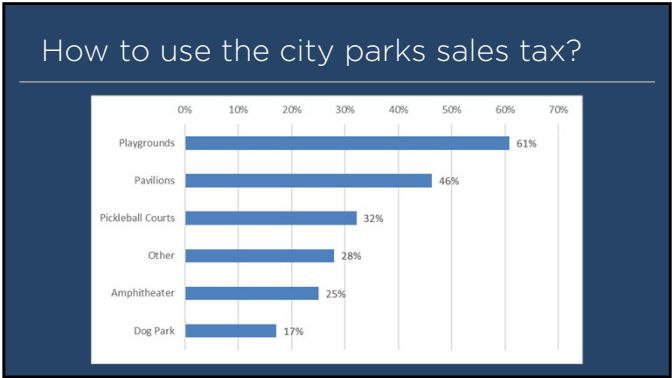
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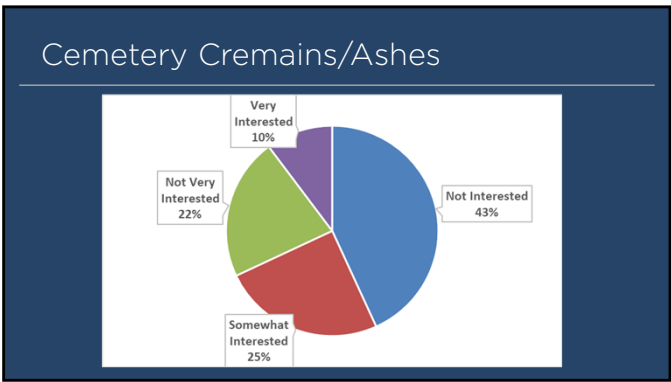
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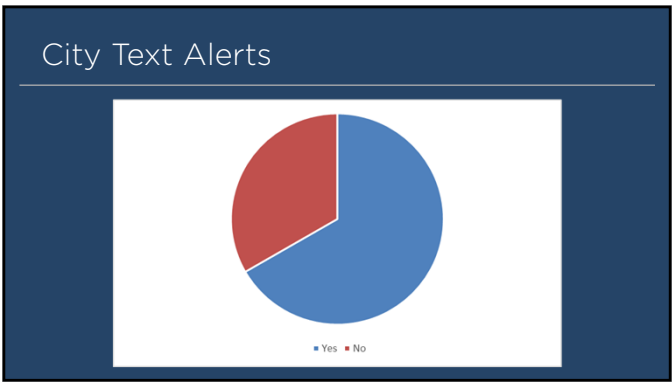
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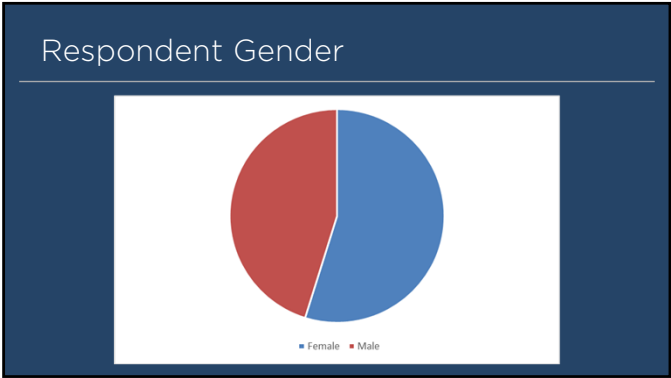
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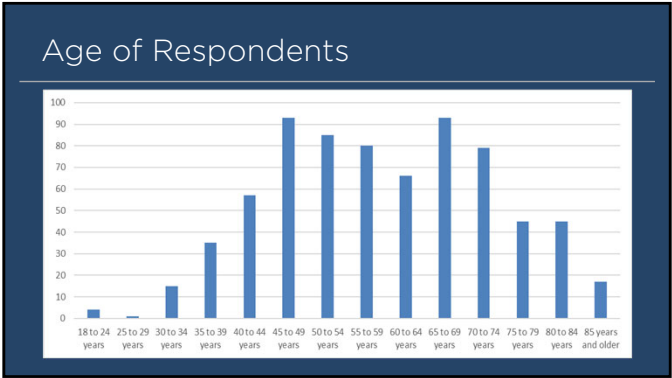
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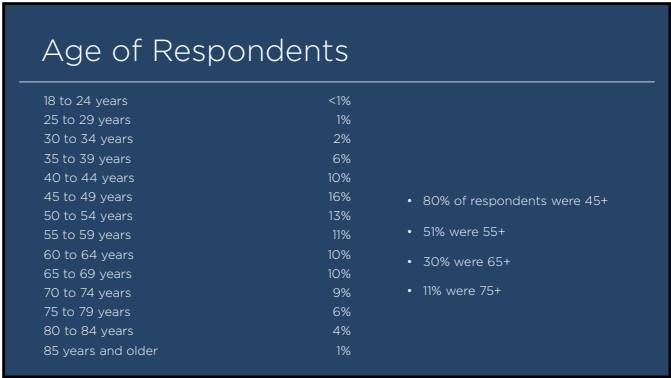
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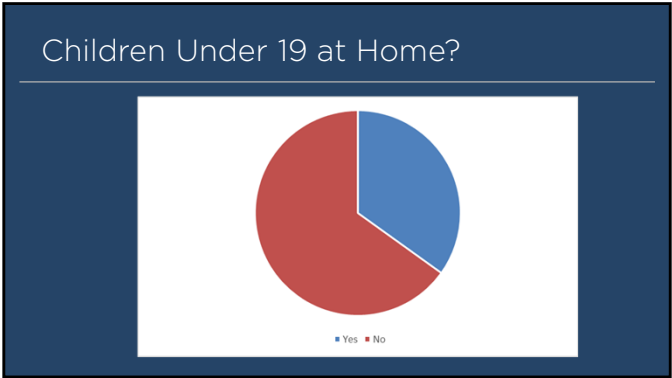
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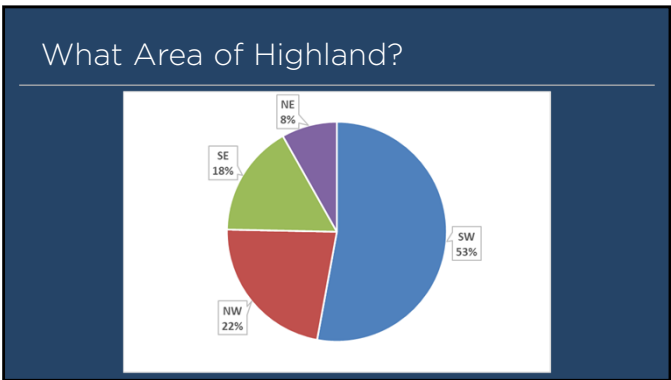
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FLING BUDGET REPORT

Item 4c – Communication
Presented by – Jay Baughman, Assistant City Administrator/Community Development Director

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Fling Budget 2025

Total Revenues	\$	35,716
Total Expenses	\$	(60,194)
Revenues Minus Expenses	\$	(24,478)
Fling Funding	\$	20,000
+/- Fling	\$	(4,478)

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Fling Budget 2025

Takeaways and Considerations

- Revenues were lower this year because we chose not to charge for the children's activities
- Allowed disc golf and pickleball chairs to keep registration fees in lieu of the city paying/reimbursing
- \$4,700 for outsourced flyers instead of printing in-house
- A lot spent on décor that we will not do again

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ELECTION UPDATE

Item 4d – Communication
Presented by – Stephanie Cottle, City Recorder

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COMMUNITY DEVELOPMENT UPDATE

Item 4e – Communication
Presented by – Jay Baughman, Assistant City Administrator/Community Development Director
Rob Patterson, City Attorney/Planning & Zoning Administrator

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FUTURE MEETINGS

- October 23, Trick or Treat Street, 5:00 pm, Splash Pad Park
- October 28, Planning Commission Meeting, 7:00 pm, City Hall
- October 30, Lone Peak Public Safety District Meeting, 7:30 am, City Hall
- October 30, Potential City Council Meeting, 6:00 pm, City Hall
- November 4, Election Day, 7:00 am – 8:00 pm, City Hall Vote Center
- November 18, Canvass Meeting/City Council Meeting, 6:00 pm, City Hall
- December 3, City Council Meeting, 6:00 pm, City Hall

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Highland City Mayor's Office
5400 West Civic Center Drive ~ Suite 1
Highland, UT 84003
Phone 801- 756-5751 | Fax 801-756-6903

October 21, 2025

Committee on Oversight and Government Reform

U.S. House of Representatives

Washington, D.C.

Subject: Request for Unique ZIP Code Designation for Highland City, Utah

Dear Members of the Committee:

Highland City, Utah respectfully requests congressional assistance to obtain a **unique ZIP code designation** for our community.

Highland City has previously petitioned the **U.S. Postal Service** for a ZIP Code Boundary Review. The City received a response from **Julie Stanley, Manager of Rural Delivery, Address Management Systems Operations Program Support**, indicating that the request was denied on the basis that *“the projected growth in your community doesn’t warrant a ZIP code change at this time.”* (See attached correspondence.)

We are now seeking congressional consideration—specifically, through legislation sponsored by **Congressman Mike Kennedy**—to direct the **U.S. Postal Service** to designate a single, unique ZIP code solely for Highland City, Utah.

Highland City currently encompasses approximately **5,500 households** and a population of roughly **23,000 residents**. Over the past two years, the city has added about **500 new homes**, with an additional **250 homes expected** in the next several years. The city’s continued growth and distinct community identity clearly warrant a separate ZIP code.

Reasons for Request

Highland’s residents and businesses experience several ongoing challenges due to sharing ZIP codes with the neighboring municipality of American Fork:

- **State of Utah Sales Tax collections:** A large portion of Utah’s sales tax distribution is based on the location of the purchase and is coded based on ZIP code. Not all vendors used the Zip+4 codes which mean that some of the sales tax dollars that should be attributed to Highland City are instead being distributed to American Fork City as it is the larger municipality. This ultimately has a negative impact on the City’s budget.

- **Mail delivery and address confusion:** Residents frequently experience delivery errors or delays because Highland addresses are associated with American Fork's ZIP code.
- **Insurance:** Some residents are incorrectly classified as being within American Fork City boundaries, which could negatively impact insurance rates for Highland residents as traffic and crime is higher in American Fork than it is in Highland.

For many years, residents have raised this issue publicly—both during **City Council meetings** and on **social media platforms**—urging city leadership to continue advocating for Highland's own ZIP code. It has also become a recurring **topic in local political campaigns**, reflecting broad community support for this designation.

As Mayor and City Council, we can attest that Highland City has **formally petitioned the USPS** for a unique ZIP code designation and has not been successful. However, other Utah municipalities of similar size—**such as Vineyard City**—have recently obtained unique ZIP codes despite comparable population and growth rates.

Accordingly, we respectfully request that the **Committee on Oversight and Government Reform** support legislative or administrative action enabling Highland City, Utah, to receive its own **distinct ZIP code** to better serve our residents, improve tax and service accuracy, and recognize our city's established identity.

Thank you for your time and consideration.

Sincerely,

Kurt Ostler, Mayor, Highland City

Scott Smith, Council Member

Britteny Bills, Council Member

Kim Rodella, Council Member

Ron Campbell, Council Member

Doug Courtney, Council Member

RESOLUTION NO: R-2023-31

A RESOLUTION ADOPTING PROCEDURES GOVERNING THE APPOINTMENT, INTERVIEW, AND VOTING PROCESS FOR FILLING VACANCIES IN CITY COUNCIL OFFICES

WHEREAS, Highland City is authorized by Utah Code § 20A-1-510(8) to adopt procedures governing the appointment, interview, and voting process for filling vacancies in municipal offices, provided such procedures and processes are consistent with state law;

WHEREAS, the Highland City Council desires to adopt such procedures and processes;

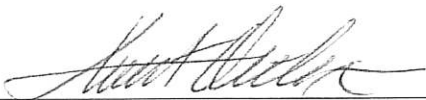
NOW THEREFORE, BE IT RESOLVED by the Highland City Council as follows:

1. The process for the interviewing, voting on, and appointment of candidates to fill a vacancy in a city council office shall be as follows:
 - a. Candidates who timely and properly submitted a declaration of candidacy to fill the council vacancy shall be the only candidates considered by the city council.
 - b. Candidates shall be invited, one-by-one, to present a two-minute introduction or presentation regarding themselves and their candidacy. The order of candidates shall be according to the procedures and master ballot position list established by the Utah Lieutenant Governor.
 - c. Each council member, including the mayor, shall ask one question of the candidate after the candidate's two-minute presentation. Council members may ask the same question or different questions for different candidates.
 - d. After each candidate has had the opportunity to present and be asked questions, the city council shall narrow the pool of candidates:
 - i. Each council member, excluding the mayor, shall nominate two of the candidates to advance by writing those candidates' names and submitting them to the city recorder.
 - ii. Each candidate whose name was nominated by at least one council member shall be nominated for further consideration. The city recorder shall create the list of nominated candidates and publicly inform the council, candidates, and public of the names of the nominated candidates. The city recorder shall not indicate or state how many or which council members nominated any candidate.
 - iii. This nomination process is not a vote to appoint a candidate to fill the vacancy, and the nomination of a single candidate by a majority of city council members does not result in the appointment of that candidate.
 - e. The council shall then invite the nominated candidates, one-by-one, to be asked additional questions:

- i. Nominated candidates shall be called in reverse master ballot position order, according to the procedures and master ballot position list established by the Utah Lieutenant Governor.
 - ii. Each council member, including the mayor, shall ask one question of each nominated candidate. Council members may ask the same question or different questions for different candidates.
- f. The city council shall then vote to fill the vacancy from among the names of the nominated candidates according to Utah Code § 20A-1-510(1).
- i. Voting shall be by secret ballot that is submitted to and reviewed by the city recorder. The mayor shall not submit a ballot until requested by the city recorder in order to break a tie. The city recorder shall reveal only the results of the ballots and not the votes of council members.
 - ii. If during any round of voting, a nominated candidate receives at least three votes, they shall be the person who fills the vacancy. If no nominated candidate receives at least three votes after the first round of voting, after breaking any ties, a second round of voting will be held between the two candidates who received the most votes.
 - iii. If at any point of the voting there is a tie, the city recorder shall publicly announce that there is a tie and ask for the mayor to submit a secret ballot. If after the mayor submits a secret ballot there remains a tie, the tie shall be broken according to the procedures set forth in Utah Code § 20A-1-510(1). For a coin toss, candidates shall be assigned "heads" or "tails," based on the master ballot position order and the coin shall be tossed in public view to land on the floor.
- g. The city attorney shall assist the city recorder in reviewing nominations and ballots to provide direction as to the requirements of state law and this resolution and to provide confirmation of the results of nominations and ballots.

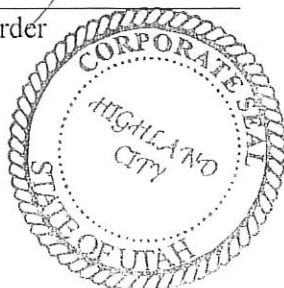
2. This resolution shall take effect immediately upon adoption.

RESOLVED AND PASSED BY THE CITY COUNCIL OF HIGHLAND CITY, UTAH, this 5th day of September 2023.


Kurt Ostler, Mayor

ATTESTED:


Stephannie Cottle, City Recorder



COUNCIL MEMBER	YES	NO
Timothy A. Ball	☒	☐
Brittney P. Bills	☒	☐
Kim Rodela	☒	☐
Scott L. Smith	☐	☒